



Know somebody that would be a good fit for Zoresco?

REWARD: \$2000.00 per Recruit

Ready to make \$2000 by simply connecting great people with great opportunities? At Zoresco Equipment, we are on the lookout for top talent, and we are turning to our community for help. Get ready to refer and earn big!

Program Overview: Our referral program is your ticket to easy cash. Simply refer qualified candidates to Zoresco Equipment, and if they are hired and complete the probationary period, you receive a \$2000 reward. It is that simple!

How It Works:

1. **Spread the Word:** Shout it from the rooftops! Share our job openings with your network. Whether it is friends, family, or colleagues, let them know we are hiring.
2. **Refer Candidates:** Know someone perfect for a position at Zoresco? Fill out this form and send them our way.
3. **Candidate Application:** After filling out the form on the back of this page, attach the resume for the referred person and submit. Easy-peasy!
4. **Cash In:** Once your referral completes the probationary period, you get \$2000. Cha-ching!

Benefits of Referring:

- **Score \$2000:** For each successful hire, enjoy a hefty cash reward.
- **Help Your Network:** Be a hero to your friends and family by connecting them with an awesome career.
- **Strengthen Our Team:** Build a dream team and help us grow!

Terms and Conditions:

- Upon completion and submission of this document and referred candidates resume, you are recognized as the Referring Recruiter and can earn the reward.
- Cash rewards are paid upon successful completion of the 120-day probationary period by the referred candidate and the new applicant is retained as a full-time employee.
- Recruiters will not be eligible for the reward for any applicant that has already contacted Zoresco or put in an application and/or applied through other means.
- Program terms subject to change.

Join Us Today! Don't miss out on your chance to earn money while helping us build an unstoppable team. Start referring now and watch the cash roll in!

For more info, visit Zoresco.com/Careers or contact Dory Pierce at dpierce@zoresco.com or by calling 724-432-3131.

PROCESS AND PROCEDURE

Complete the following two sections and send to **Dory Pierce** in one of the following ways:

1. Scan and email the form and resume' to **Dory Pierce** at dpierce@zoresco.com
2. Mail to: **Dory Pierce**, Zoresco Equipment, 1498 Evans City Road, Evans City, PA 16033
3. Drop off the form and resume' at Zoresco Equipment locations:
 - Pittsburgh North** - 1498 Evans City Road, Evans City, PA 16033
 - Pittsburgh area** - 1241 Rodi Road, Turtle Creek, PA 15145
 - Cleveland area** - 1 Acorn Drive, Oakwood Village, OH 44146
 - Cincinnati area** - 301 Lawton Avenue, Monroe, OH 45050

RECRUITER

• **Recruiter Name**

• **Phone**

• **Email**

• **Mailing address**

APPLICANT SENT BY RECRUITER

• **Applicant**

• **Date**

• **Phone Number**

• **Position applied for**

• **Email application to**

or

• **Mail to**

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- Recruiter will receive confirmation once we receive the application. If the applicant is interviewed and hired, you will be notified and the reward program is in effect.